

Privacy Policy

Protecting your private information is our priority. This Statement of Privacy applies to www.teamtobias.net and Team Tobias Staffing and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to Team Tobias Staffing include www.teamtobias.net and Team Tobias Staffing. By using the Team Tobias Staffing website, you consent to the data practices described in this statement.

Collection of your Personal Information

We do not collect any personal information about you unless you voluntarily provide it to us. However, you may be required to provide certain personal information to us when you elect to use certain products or services available on the Site. These may include: (a) registering for an account on our Site; (b) entering a sweepstakes or contest sponsored by us or one of our partners; (c) signing up for special offers from selected third parties; (d) sending us an email message; (e) submitting your credit card or other payment information when ordering and purchasing products and services on our Site. To wit, we will use your information for, but not limited to, communicating with you in relation to services and/or products you have requested from us. We also may gather additional personal or non-personal information in the future.

Sharing Information with Third Parties

Team Tobias Staffing does not sell, rent or lease its customer lists to third parties.

Team Tobias Staffing may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to Team Tobias Staffing, and they are required to maintain the confidentiality of your information.

Team Tobias Staffing may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on Team Tobias Staffing or the site; (b) protect and defend the rights or property of Team Tobias Staffing; and/or (c) act under exigent circumstances to protect the personal safety of users of Team Tobias Staffing, or the public.

Automatically Collected Information

Information about your computer hardware and software may be automatically collected by Team Tobias Staffing. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the Team Tobias Staffing website.

Use of Cookies

The Team Tobias Staffing website may use "cookies" to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the Web server that you have returned to a specific page. For example, if you personalize Team Tobias Staffing pages, or register with Team Tobias Staffing site or services, a cookie helps Team Tobias Staffing to recall your specific information on subsequent visits. This simplifies the process of recording your personal information, such as billing addresses, shipping addresses, and so on. When you return to the same Team Tobias Staffing website, the information you previously provided can be retrieved, so you can easily use the Team Tobias Staffing features that you customized.

You can accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the Team Tobias Staffing services or websites you visit.

Children Under Thirteen

Team Tobias Staffing does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website.

E-mail Communications

From time to time, Team Tobias Staffing may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general communication.

If you would like to stop receiving marketing or promotional communications via email from Team Tobias Staffing, you may opt out of such communications by unsubscribe@teamtobias.net.

Changes to this Statement

Team Tobias Staffing reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our site, and/or by updating any privacy information on this page. Your continued use of the Site and/or Services available through this Site after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

Contact Information

Team Tobias Staffing welcomes your questions or comments regarding this Statement of Privacy. If you believe that Team Tobias Staffing has not adhered to this Statement, please contact Team Tobias Staffing at:

Team Tobias Staffing
2800 Post Oak Blvd. Suite 4100
Houston, Texas 77056

Email Address:
contact@teamtobias.net

Telephone number:
832-479-8948

Effective as of April 30, 2019